

## Feedback: Limpopo Coordinating Chamber meeting - 27 May 2022

### **Dilapidated buildings: Health hazard and safety risk**

The employer reported on the conditions of immovable assets owned and leased buildings by the Department of Public Works. An assessment was conducted and about 33 buildings require immediate attention, whereas 14 buildings require major maintenance. Several challenges were detected during the roll out, including leaking toilets, building smelling, broken floors, and leaking roofs. The employer is to provide a progress report in the next meeting.

### **Progress on restructuring**

It was reported that the Department of Transport and Community Safety issued all employees with placement letters. An extensive written report regarding the restructuring process will be provided to labour during June 2022.

### **Electronic Document Delivery (EDD) system implementation for electronic delivery of salary advices and IRP5 (all provincial departments)**

It was reported that EDD has been implemented successfully in nine departments, except for the Departments of Education and Health because of other delays. Members in these departments will soon receive their salary advice and IRP 5 via this system.

### **Filling of vacant posts: Clause 8.2.3 of Resolution 1/2018**

The employer presented a report on the vacancy rate per department as of March 2022. However, it failed to provide labour with the employer's recruitment plans. The employer did not deny that the current vacancy rate of 16.54% (17 766 vacancies in total) was excessive and way above the acceptable standard 10% rate as determined by the Department of Public Service and Administration. The employer will give feedback in the next meeting.

### **Restructuring without consultation in various departments**

Labour raised a concern that departments are failing to consult unions on labour matters. The Department of Agriculture, COGHSTA, Transport and Community Safety and Public Works were cited as examples. The PSA is concerned about the implications and that consultation in relevant structures

should be adhered to. The PSA will continue to address matters affecting the rights and interests of members.

The next meeting is scheduled for 2 August 2022.

GENERAL MANAGER