



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) – LIMPOPO**

01-11-2022

Feedback: Special Coordinating Chamber meeting of PSCBC Limpopo – 27 October 2022

Consultation on amendments: Clause 3 of 2021 Human Resource Management and Development Policy Manual

Members will recall that it was reported in the previous *Informus* that the employer presented amendments to the said policy for consultation. The amendments aim to align bursaries given to “unemployed bursars” with those given to employees. Further, currently employees who are given bursaries do not have the same benefits as unemployed bursars. For example, they must pay for their prescribed books, connectivity/data bundles, examination fees, meals, transport, and accommodation.

Members were also requested to submit inputs by 4 October 2022 and a further extension was granted to submit by Friday, 7 October 2022. The PSA submitted those inputs. During the special meeting, the employer failed to submit consolidated inputs as submitted by the PSA and other unions. Subsequently, the meeting was adjourned pending the submission of the said inputs. Parties agreed that the employer must circulate the draft policy with consolidated inputs seven days before arrangement of the next special meeting. Members will be informed of developments.

The PSA will continue to address these and other matters that affect the rights and interests of members. Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995, Paulina Moloto on 082 880 8957 or the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER