



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

27-06-2022

Feedback: Special Council meeting – 24 June 2022

Update: Public Service wage negotiations - 2022/23-financial year

Members were previously informed that the PSA rejected the employer's offer of a 1.5%-pensionable salary increase, plus the continued payment of the cash allowance, which was tabled on 22 June 2022.

In addition, the PSA and other unions revised their initial demand of 10% to a salary increase of 8% and the continued payment of the cash allowance. The employer responded by indicating that it would respond back to their principals as to what transpired at the meeting before reporting back to the PSA and other unions on the revised demands.

A special meeting was convened on 23 June 2022 where the employer reported that it consulted with its principals and did not have a revised mandate and maintained its 1.5%-salary increase and the continued payment of the cash allowance. In addition, the employer enquired if labour was amenable to consider a cap of 3% on the salary increase. This was rejected by labour as it didn't consist of an offer, and it is not in the nature of negotiations to engage on capped figures. The meeting was adjourned after it became clear that the employer had no mandate to table any revised offer other than testing labour's resolve to consider a cap of a 3%-salary increase.

Parties reconvened on 24 June 2022 where the employer tabled a revised offer of 2% across-the-board and an increase on a sliding scale. The PSA considers this offer as demeaning to members and all public servants as it is a far cry from our initial demand. It must be noted that public office bearers received a 3%-salary increase, backdated to April 2021, and the PSA will thus not consider anything less on the baseline increase.

The planned schedule for negotiations makes provision that parties must conclude negotiations by 30 June 2022. With the slow pace at which the employer tabled its offer, parties may not meet this deadline and which may result in a deadlock.

The PSA will continue to negotiate for a better increase and will keep members updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER