



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)

20-07-2022

What is happening at the PSCBC?

A meeting was held on 19 July 2022 where the following items were discussed:

Update on wage negotiations: Matter set down for conciliation

Members were informed that the PSA declared a deadlock at a special Council meeting on 7 July 2022 after the employer presented a final offer of 2%-salary increase during 2022/23-wage negotiations. Subsequently, the PSA declared dispute with the Council on 8 July 2022 after it became clear that the employer was not prepared to table a reasonable offer. The matter is set down for conciliation on 3 August 2022. The PSA is inundated with by calls and enquiries from members who have an appetite to embark on strike action as they are not happy with the offer tabled by the employer. Equally, they feel that the negotiation process has taken a long time, to a point that they are no longer coping with life expenses. Members are thus advised that the strike must comply with legal procedures for it to be protected and thus the correct procedure must be followed.

If the matter is not resolved at conciliation, a notice of non-resolution will be issued, which will entitle the PSA to strike. The strike must further be subjected to balloting of members and approval by the General Manager in terms of the *PSA Statute*. Shop stewards must ensure that members' meetings are held in the workplaces to explain the process to members who are correctly angry about the offer but anything outside the parameters of the law will create problems for members. Members must also understand that should the majority unions accept the offer and sign the collective agreement, the dispute will be academic as the agreement will be binding on all parties of the Council.

The PSA will always advance the rights and interests of members within the provisions of the legislative framework as compliance will always ensure protection of members. Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER