

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

19-10-2022

Feedback: Special Council Meeting – 17 October 2022

Consultation on implementation of Border Management Authority (BMA)

In 2020, the President of the Republic of South Africa signed into law the *Border Management Authority Act No 2 of 2020*, establishing a Border Management Authority (BMA) to ensure the security of South African borders. The BMA was established by sourcing experienced personnel from the SAPS, SANDF, Home Affairs, SARS, and Agriculture, Forestry, and Fisheries.

Shortly after the signing of the proclamation for the operationalisation of the BMA, the employer tabled the matter for consultation in the PSCBC on 12 April 2022 but owing to ongoing salary negotiations, the matter was postponed to 17 October 2022 since it conflicted with the negotiations program.

On 17 October 2022, the matter was discussed in a consultation meeting of the PSCBC. Labour warned the employer against direct consultation with employees outside the jurisdiction of the PSCBC Chamber since that would undermine collective bargaining processes. The employer committed to consulting unions in the appropriate forum and respecting council processes. The employer, however, explained that the correspondence issued was merely to clarify the process and dispel rumors that could potentially ruin the Authority's noble intentions. At this stage, the BMA operates within the Department of Home Affairs and will become fully functional as an independent unit on 1 April 2023.

The Chamber of the PSCBC resolved to establish a task team to enhance consultation on the matter to ensure a conflict-free transition of the BMA from the Department of Home Affairs to its independence as a free-standing unit.

Members who encounter problems during this transitional period are encouraged to contact the PSA at velucia.maluleke@psa.co.za.

Members will be updated on developments.

GENERAL MANAGER