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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

19-10-2022

Update: Public Service wage negotiations for 2022/23-financial year

Members are aware that the PSA was mandated to reject the employer's offer of a 3%-pensionable salary adjustment and continuation of the cash gratuity payable until 31 March 2023. Subsequently, the employer announced that the offer falls away as the agreement did not enjoy majority signature within 21 days. Members were informed that the PSA and the employer were busy with the conclusion of picketing rules, paving the way for the PSA to embark on industrial action.

The PSA was shocked to discover a so-called "Advice Note" whereby the employer was notifying the PSCBC that the offer would be implemented unilaterally. The Minister of Public Service and Administration is ill-advised to announce the unilateral implementation of the non-existent offer. The employer is prepared to do everything in its power to force the offer down workers' throat.

Members need to understand that the employer is unleashing the plan to destroy unions, which will leave workers exposed and vulnerable. Workers must stand up and stop the employer who is on warpath to destroy collective bargaining in the country and, clearly, public servants are not valued by this government.

The PSA will consider available options as the employer is acting irrationally and outside the PSCBC collective bargaining processes. An urgent letter will also be written to the Minister to advise him to withdraw this ridiculous notice and instead request the PSCBC to convene a meeting where the employer can table the offer for consideration by unions.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER