

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

16-11-2022

Feedback: BMA task team meeting – 15 November 2022

Consultation: Implementation of Border Management Authority (BMA)

Members are aware that the Proclamation to transfer the following functions to the newly created entity, the Border Management Authority (BMA), was signed:

- Department of Health: Port Health Functions (299)
- Department of Home Affairs: Port Immigration Functions (1 285)
- Department of Forestry, Fisheries, and the Environment (DFFE): Biosecurity (Fauna and Flora) (14)
- Department of Agriculture, Land Reform and Rural Development (DALRRD): Agriculture/Plants Functions (372)

The employer presentation indicated that 1 970 employees will be transferred from these four Departments. After the establishment of the task team, it was requested that a collective agreement must be drafted to ensure that the interests and benefits of workers are protected. The draft was presented in the meeting on 15 November 2022 and parties requested an opportunity to consider the same and consult with members. The concerns and burning issues of affected employees will therefore be discussed in the coming meeting on 28 November 2022.

The PSA will subsequently have meetings with shop stewards and affected members for dissemination of information and consultation purposes to ensure consistency of the message. The interests and rights of members remain paramount, and the PSA will do everything in its power to protect these.

Members working in the above-mentioned functions are advised to approach their shop stewards to register all their concerns. Alternatively, contact PSA Provincial Managers or Organising/Marketing Officers or send an email to Velucia.maluleke@psa.co.za. Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER