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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

14-11-2022

UPDATE: PSA industrial action – Public Service wage negotiations

The PSA embarked on industrial action in the form of lunch-hour picketing from 3 November 2022, culminating in nation-wide marches on 10 November 2022. During these marches, a memorandum of demands was handed to representatives of the employer. The employer was given seven days to respond to the demands.

The PSA wishes to take this opportunity to pay tribute to all members who participated in the picketing process and marches. Shop stewards and Board members who worked tirelessly to mobilise members to ensure that the industrial action was a success must be commended.

The PSA will await a response from the employer after seven days failing which, the PSA will engage its structures and shop stewards regarding the second phase of the programme of action. Intensified industrial action is the only way to ensure that we protect the collective bargaining process, alternatively future demands for a decent salary increase and improved working conditions are under serious threat. The fact that the employer has unilaterally implemented the current salary offer is a clear indication of how future negotiations will unfold in the Public Service. It must be mentioned that the more members participating in industrial action, the greater the chances of the employer meeting our demands.

The PSA will continue to reject a 3% increase and the termination of the cash gratuity on 31 March 2023, despite the employer indicating that the increase will be in members' accounts by 17 November 2022.

Shop stewards and structures will be kept informed of developments. Members can approach their shop stewards for information and inputs on the plan of action or send email to john.teffo@psa.co.za or Velucia.maluleke@psa.co.za. Members will be updated on developments.

GENERAL MANAGER