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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

11-10-2022

Feedback: Picketing rules – 11 October 2022

Update: Public Service wage negotiation for 2022/23-financial year

Members will recall that the PSA declared a dispute in respect of the current salary negotiations. The employer's offer of a 3% pensionable salary increase and cash gratuity was rejected by the majority of PSA members who participated in the mandating process and the employer has since also removed the offer in the Bargaining Council.

This left the PSA with no option but to follow the dispute process. The first step in the dispute process was to engage the employer on picketing rules, which were set down for today. During the meeting, a draft agreement on picketing rules was tabled and the PSA provided inputs on the draft picketing rules. The employer requested time to apply its mind to the draft picketing rules and parties agreed that the employer will respond in writing on 14 October 2022, whereafter the PSA will respond.

Parties agreed to convene on 17 October 2022 to finalise the picketing rules. In the event of failure to reach an agreement on 17 October 2022, the Bargaining Council Commissioner will have to issue picketing rules in compliance with section 69 of the *Labour Relations Act*.

The PSA understands members' frustration but requests indulgence whilst all processes are followed meticulously to the advantage of members. Members will be informed as the process unfolds.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER