

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

04-10-2022

Feedback: Special Council Meeting – 4 October 2022

UPDATE - Wage Negotiations for 2022/23-Financial Year

At a special council meeting held on 3 October 2022, the majority of unions rejected the offer of a three (3) % pensionable salary increase and the continuation of the cash gratuity until 31 March 2023.

In a previous Informus, members were informed that the above offer was rejected by the majority of PSA members that provided a mandate. The PSA, at a special council meeting held yesterday, rejected the offer based on the mandate received by PSA members. Members will also recall that the PSA had already declared a dispute when the employer initially made a final offer of two (2)%. The fact that the majority of unions are now in dispute section 69 (4) of the *Labour Relations Act* stipulates the following:

Unless there is a collective agreement binding on the trade union that regulates picketing, the commissioner conciliating the dispute must attempt to secure an agreement between the parties to the dispute on rules that should apply to any picket in relation to that strike. In view thereof the PSA and other unions will meet on 11 October 2022 to agree on Picketing Rules in support of any strike action that is envisaged. Once this process is over the PSA will advise members on the way forward.

In view of the mandate received by PSA members to reject the above offer the PSA is now bound to follow the law to ensure that we protect members. We understand the frustration experienced by our members in the delay in finalising this process however the PSA will have to abide by the provisions of the *Labour Relations Act* to protect our members.

The PSA will keep providing regular updates to keep members informed.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER