

Feedback: Departmental Bargaining Chamber meeting - 26 July 2022

Vote weights

PSA - 300 (79.58%)

Nehawu - 72 (19.10%)

Popcru - 5 (1.33%)

OHS compliance and COVID-19 regulations

The employer reported that there were no COVID-19 cases in the current reporting period. The screening process was discontinued. The Department will continue to provide disposable masks to employees.

Reconfiguration of organisational structure

The employer reported that the internal consultation with the DPME and GCIS was ongoing. The date of the workshop will be communicated through the Administrator.

Social media policy

The employer withdrew the social media policy from the agenda. It intends to merge the social media policy with the communication policy. The draft policy will be re-submitted at the next DBC meeting.

Leave automation system

The employer reported that the system was piloted, and labour was invited to observe the process. The system will go live as soon as all employees are trained.

Review of overtime provision

Labour raised a concern about the inconsistent implementation of the overtime policy and requested the employer to conduct an investigation into the discrepancies. The employer will provide feedback at the next DBC meeting.

Procurement of uniform

The employer reported that the process to procure uniform for household and accommodation employees was underway and progress report will be provided at the scheduled special DBC meeting.

Members will be informed of developments.

GENERAL MANAGER