

## Feedback: Bi-lateral meeting with Director-General – 22 February 2022

Members were informed in the previous *Informus* that the PSA was unhappy about the non-provision of quality face masks and the reconfiguration of the organisational structure process. A meeting was convened with the Director-General and deliberations were as follows:

### Provision of face masks

The PSA maintained that the Department contravened COVID-19 regulations by failing to provide quality face masks to employees. The employer acknowledged the omission and committed to rectify the situation. The employer committed to fast track the procurement process and provide quality face masks to employees.

### Reconfiguration of organisational structure

The PSA complained about the lack of consultation regarding the reconfiguration process. The employer acknowledged the omission and committed to engage labour accordingly. The meeting resolved to convene a meeting to present a comprehensive report.

### Non-implementation: Resolution 1/2012

The PSA indicated that the employer failed to upgrade 45 members in terms of the Resolution. The posts of the affected members were graded to level 10 and 12, but they were not remunerated accordingly. The meeting resolved to establish a technical task team to attend to each case on its merit. The PSA will submit the list of affected members and copies of the job-evaluation results.

Members will be informed of developments.

*The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.*

GENERAL MANAGER