

Feedback: Departmental Bargaining Chamber - 8 February 2022

OHS compliance and COVID-19 regulations

The employer reported that there were 103 COVID-19 cases reported and 107 officials were vaccinated in the current financial year. The Department will implement *DPSA Circular 1 of 2022*, which advocated for 100% occupancy rate, with exception of officials with co-morbidities. The PSA raised concern regarding the failure by the employer to procure quality face masks since October 2021. The Department failed to comply with COVID-19 regulations and as result the PSA invoked section 17 of the GPSSBC governance rules. Members who did not receive quality face masks must submit their names to peter.mngomezulu@psa.co.za and mahlatse@presidency.gov.za by **18 February 2022**. Members will be informed of developments.

Reconfiguration of organisational structure

The employer reported at the previous DBC meeting that it has secured the services of a service provider, *GTAC*. The service provider was expected to assist the Department to develop a service-delivery model that would realign the organisational structures of the DPME, GCIS, Planning Commission and Presidency into one. The process intended to streamline the mandate of the Department. The employer informed labour that the contract of *GTAC* came to an end this year and it intends to rescope the reconfiguration process and appoint a new service provider. The employer intends to start the process afresh and brief the new service provider. The PSA objected to the submission by the employer as a waste of taxpayers' money. As a result, the PSA invoked section 17 of the GPSSBC to hold the employer accountable. The PSA will further request a forensic investigation into the appointments of the service providers. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER