

Feedback: Special Departmental Bargaining Chamber - 6 April 2022

Reconfiguration of organisational structure

It was reported in the previous *Informus* that the PSA invoked section 17 of the GPSSBC governance rules because the employer failed to consult labour about the reconfiguration process. Parties agreed to refer the matter back to the DBC for deliberation. The employer committed to involve labour in every step of the process. Parties agreed to establish a task team that will include affected entities in the Presidency. A workshop will be held to provide a progress report regarding on developments with the reconfiguration process. Members will be informed of developments.

Leave automation system

The employer reported that it decided to introduce a leave automation system owing to previous audit queries. The employer further wanted to enhance the efficiency of the leave management system in the Department. The Department is engaging with SITA regarding the implementation. A pilot project will be conducted in due course. The employer will conduct training and change management programmes to assist employees to adapt quickly to the system. Employees who do not have computers will continue to use the manual system until the entire process is implemented. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER