

FOR PSA MEMBERS: **PUBLIC PROTECTOR SOUTH AFRICA (PPSA)**

21-11-2022

Feedback: Bargaining Forum Meeting – 18 November 2022

Performance Management Development System (PMDS) status 2021/22

As members are aware there was always a challenge for the employer to finalise the performance assessments on time. The PSA demanded in a previous meeting that the employer starts with assessments on time. The employer has reported that assessments for 2021/22 have already started though there were delays from other provinces and units at head office caused by the non-submission of assessments by employees. The PSA is requesting that members submit their assessments to avoid delays.

Investigators workload

Members will recall that the PSA demanded that the employer address the workload of investigators by employing more personnel. The employer has reported that they have already started with the process of employing more investigators. The employer also reported that they returned back the work-study report which had some gaps. The report is expected to be finalised before the 2023/24-financial year.

Office recess between Christmas and New Year

The PSA tabled this item at the bargaining forum demanding to know the days of recess between Christmas and the New Year. The employer stated that the office will be on recess between 23 December 2022 and 3 January 2023. The employer requested that employees be on a roster during recess should there be an emergency. Members should take note that employees are not required to be at the office. However, the employer may request employees to assist only on emergency situations which is unlikely during the recess.

Members will be kept informed of developments

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER