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FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) – WESTERN CAPE**

14-03-2022

Latest news from PHSDSBC – Western Cape

Security

The Department of Health and Social Development presented an update for 2022 on this matter. Ongoing public attacks and risks at institutions remains a key challenge despite latest technology and partnerships with the SAPS. The PSA noted the presentation and will keep monitoring this issue as the safety of members is an ongoing and primary concern.

Micro Design Project (MDP)

The Department of Health indicated that it is still busy with its internal business plans and will revert to labour once it is ready to do so. Labour indicated that it wants to be an active participant in the organisational design process – to avoid what transpired in the Macro Design/Management Efficiency Alignment Project (MEAP). Members can rest assured that the PSA will not allow the employer to implement any operational plan prior to following due processes.

Change in job title: 'Handyman' to 'Assistant Artisan'

The DPSA has concluded a national benchmarking process for the post of Handyman that has been benchmarked on salary level 3, whereas posts of Handyman in the Department of Health have been job evaluated on salary level 4. To ensure that current employees in posts of Handyman are not negatively affected with this DPSA benchmark, the Head: Health has granted approval that the post designation of all posts of Handyman on the establishment of the Department of Health be amended to Artisan Assistant (salary level 4). There will be no change in the job description, just in the job title. Parties agreed that affected members be engaged accordingly prior to any implementation of the said proposal.

GENERAL MANAGER