

Feedback: Departmental Bargaining Chamber Meeting

A meeting was held on 27 September 2022 where the following issues were discussed:

Vote weights

The Annual General Meeting of the Department of Justice and Constitutional Development was held on 13 September 2022. The PSA remains the majority Union with the following figures announced by the secretariat for noting by parties:

Union	Membership	Vote weights
PSA	1 264	77.74%
Nehawu	350	21.53%
Popcru	12	0.74%

As the majority Union, the PSA will continue to serve members by protecting their rights and promoting their interests.

Tabling of policies

The employer tabled the following policies for consultation in the bargaining forum:

Employment Equity Policy

This is a new policy with the purpose to create an environment that is equitable and promotes representativity in all occupational categories by addressing imbalances of the past.

Telephone Policy

This is a new policy with the purpose is to put control measures in place about the usage of data.

The draft policies are *attached*, and members are requested to provide the PSA with inputs not later than **6 October 2022** to Velucia Maluleke at velucia.maluleke@psa.co.za.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER