

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING CHAMBER – NORTH WEST**

02-11-2022

Feedback: Public Health and Social Development Sectoral Bargaining Chamber meeting – North West

During the recent meeting of the Bargaining Council for the Health Sector for the North-West Province, the following issues were discussed:

Performance Management Development System

The issue of outstanding performance bonuses and pay progression due to employees was raised to be a bone of contention to organised labour. Parties agreed that the employer must provide a report on the deficiency of 1.5% for OSD categories for 2020/21 and an update report on the 2021/22 cycle by 11 November 2022.

Resolution 2/2018 (amended as Resolution 3/2019)

The Chamber discussed discrepancies in the implementation of Resolution 3/2019 by the Department of Social Development. There were employees who were deregistered by the Nursing Council owing to a lack of payment of their subscription fees by the employer. Parties resolved that the Department of Social Development must provide an updated report on the implementation of the Resolution in the next Chamber meeting. A bilateral meeting with labour will be held to remedy the situation after which a report will be provided to the Chamber.

Occupational health and safety

The Chamber discussed the state of the Department of Social Development's buildings, especially those with prohibitions notices such as Provident House. Organised Labour raised concerns about the insistence of the employer to occupy offices despite it being identified not to be conducive. It was resolved that the Department of Social Development must provide a detailed report on all affected offices at the next Chamber meeting.

Provision: Tools of trade

Labour raised challenges with the migration process of current contracts to be moved from *Vodacom* to *MTN*. Numerous issues were picked up, including poor network coverage and devices not being operational. The employer agreed to compile a report that will be provided at the next Chamber meeting. Other outstanding matters were, owing to time constraints, referred to the next Chamber meeting.

For enquiries, please contact kabelo.moalosi@psa.co.za. Members will be informed of developments.

GENERAL MANAGER