



# INFORMUS

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FOR PSA MEMBERS: **NORTH WEST GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)**

05-10-2022

## Update: GPSSBC Chamber

### North West Vote Weights Determination

Following GPSSBC Chamber meeting in the North West Province the following weight votes were confirmed:

- PSA and Nupsaw represent 5 709 employees constituting 53.35%
- Nehawu represent 4 239 employees constituting 39.62%
- Popcru, Pawusa, and Sadtu represent 752 employees constituting 7.02%

From the above, the PSA still represents the majority of employees in the North West Province.

The PSA wishes to congratulate the following office bearers that were elected at said meeting:

- Ms G. Matlhaba – Chairperson (Labour)
- Mr Luvo Ntsebu - Vice Chairperson (Employer)

The Chamber proceeded with the normal meeting whereby the following items on the agenda were addressed:

### OHS Compliance and COVID-19 Regulations

The employer gave feedback on *Circular 38/2022* which deals with the repeal of regulations relating to the surveillance and control of notifiable medical conditions, which was signed on 29 June 2022. It specifically repealed the wearing of the masks indoors and removed restrictions on gatherings. In terms of this *Circular*, it stated that all comorbidities related to COVID-19 will be managed in accordance with the determination and directive on leave of absence in the Public Service. Departments are required to ensure that all employees return to normal working conditions with no restrictions. Public servants are encouraged to choose vaccination as the best defense against the virus. Accounting Officers retain the legal responsibility to determine workplace requirements and to ensure the delivery of the full public service array, considering the health and safety of employees as outlined in the *Occupational Health and Safety Act (85/1993)*

### Department of Treasury

The PSA reported that there are unbearable working conditions being experienced at the Department of Treasury as this relates to shortage of running water. There is also no sufficient ventilation as some offices do not have windows. The situation was reported to the employer in February 2022, which receipt of such an enquiry was acknowledged but to date empty promises were made. The employer proposed a meeting but kept on postponing the meeting. The Chamber resolved that PSA should revert to the H.O.D for the scheduling of a final meeting in trying to resolve the matter, and if not resolved, the matter be taken back to the Chamber.

### **Department of Education**

In the Department of Education there are full boxes of stationary stacked in the offices where officials are working at internal control and the Chief Accounting Clerks' area. Some of these boxes are packed in the passage. There is no sufficient place for ventilation as some offices have no windows. The grass needs to be cut as it is too long and might invite snakes. Parties agreed that the matter must first be taken up with the employer, if no response is received it will be submitted to Chamber.

The meeting was closed, and the next Chamber is scheduled for 25 November 2022.

Members will be kept updated of any further developments.

GENERAL MANAGER