

Update: Victory for members after PSA representation

Department of Health

A member was charged with theft and misrepresentation. Despite representation by a PSA shop steward, the member was found to be guilty and subsequently dismissed. After the appeal was also dismissed, an unfair dismissal dispute was referred to the relevant Council. The Commissioner awarded that the dismissal was unfair and stated that the member must be reinstated with backpay.

South African Social Security Agency

A member left the Agency after being transferred to another Department not having utilised his leave days. When it became evident that the receiving Department could not capture any information regarding leave on Persal for utilisation by the member, the receiving Department requested SASSA to pay out the unutilised leave to the member. On refusal by SASSA to adhere to this request, the matter was referred to the CCMA and at arbitration a settlement agreement was signed whereby SASSA agreed that the member be paid a taxable amount of R36 951.12.

Department of Community Safety

It became known that a member who applied for a post and, despite being identified to be the most suitable candidate, was not appointed by the Executive Authority. A grievance was lodged but remained unresolved. The matter was referred to the relevant Council. In the meantime, the member applied for another position at the Department where he was accordingly appointed.

Department of Justice

After it was realised that a member's whereabouts became known, despite receiving witness protection and not being assisted by the Department, the PSA stepped in. Consultation with Crime Intelligence and the Department of Justice yielded the required results and the member was successfully placed.

GENERAL MANAGER