

## Feedback: Transformation Restructuring Task Team (TRTT) Meeting

A meeting was held on 27 July 2022 where the following issues were discussed:

### Finalised Micro-Organisational Structure

The employer presented the finalised microstructure and the status of placement. The intent is to configure the organisational structure following approval of a new five-year strategic plan. The functional structure was approved by the Minister of Public Service and Administration, consisting of three DDGs within Administration, Learning and Professional Development as well as Professional Support Services, plus the CFO. Program 1 vote comprises 34% of posts establishment with one Chief Director (CD) and five Directors, while Program 2, which is the core, consists of massive 66% of the post establishments. Learning and Professional Development Branch has six CDs, Professional Support Services has five CDs, whilst the CFO will report directly to the Principal. Further, there is a 15.5% vacancy rate and recruitment is underway.

### Establishment of Special Migration Dispute Resolution Committee (SMDRC)

The employer also tabled the Terms of Reference (TOR) for the Dispute Resolution Committee. The Migration Strategy Plan was consulted and approved on 15 July 2022. This Committee is created in terms of Clause 7 of the Strategy document. The Committee will deal with disputes emanating from the migration process, consultation with affected employees, recommend review of decisions of committees, and recommend suitable placement of affected employees for approval by the Principal. Labour is part of the Committee. Should the grievance remain unresolved, the employee/s may pursue the dispute through the prescribed Public Service grievance procedure.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Offices.

GENERAL MANAGER