

FOR PSA MEMBERS: **NATIONAL SCHOOL OF GOVERNMENT (NSG)**

12-04-2022

## Feedback: Special DBC - 11 April 2022

### Review: Departmental Policies

The employer tabled three policies for review and/or amendments, namely: Change Management Policy, NSG Policy on Recruitment, and Reviewed NSG Probation Policy.

Parties noted the policies and agreed these are being deferred to the Policy Task Team (PTT) for further deliberation and engagement, although the PSA raised concern on the procedure followed by the employer. All policies that need to be reviewed or amended must first be subjected to the Departmental Policy Forum (DPF) where all employees will be consulted and allowed to have inputs before the same can be tabled at the Chamber.

The employer indicated that the policies were circulated through the DPF in October 2021 although such was disputed by shop stewards who, by virtue of being employees, would have participated in that process. It was resolved that the process will be verified and parties will accordingly address the matter internally without the involvement of the Bargaining Chamber. It was further agreed that meeting dates for the PTT will be communicated shortly.

Copies of the Policies can be accessed through Departmental website or copies can be obtained from the following shop stewards: Terrence Sibiyi at [Terrence.Sibiyi@thensg.gov.za](mailto:Terrence.Sibiyi@thensg.gov.za); Sarah Makhoba at [Sarah.Makhoba@thensg.gov.za](mailto:Sarah.Makhoba@thensg.gov.za); Craig Jansen at [Craig.Jansen@thensg.gov.za](mailto:Craig.Jansen@thensg.gov.za); Mpho Mathonsi at [Mpho.Mathonsi@thensg.gov.za](mailto:Mpho.Mathonsi@thensg.gov.za); Moses Mathonsi at [Moses.Maake@thensg.gov.za](mailto:Moses.Maake@thensg.gov.za); and Lefa Mafa at [Lefa.Mafa@thensg.gov.za](mailto:Lefa.Mafa@thensg.gov.za).

Members will be informed of progress with Policy Task Team deliberations.

GENERAL MANAGER