

FOR PSA MEMBERS: **NATIONAL SCHOOL OF GOVERNMENT (NSG)**

05-09-2022

Feedback: Transformation and Restructuring Task Team (TRTT) meeting - 31 August 2022

Funding of Certain Posts on New Structure

The marketing branch which was cast away in the new structure and the respective posts were transferred to the communication branch. As incumbents were to follow functions, employees were then placed in the communication branch. There were no funds available for remunerating the incumbents.

The Chief Financial Officer (CFO) presented the status of funding of certain posts after the finalisation of placements. Information was shared in that funds were to be made available for the continuity of rendering a service. The finance branch, through the consent of the principal transferred funds from Trade to Vote accounts, which covers the communication branch. Such decisions facilitated continued execution of functions and remuneration of incumbents. The employer informed parties that funding of the Vote account has been placed on the agenda of the forthcoming Medium Term Expenditure Framework (MTEF) meeting. Preliminary engagement with the National Treasury had ensued in preparation for the MTEF discussions.

The PSA demanded that the Business Development branch appoint employees who will augment the transferred capacity. It was also proposed that time frames be set to stabilise the new structure. Such consideration will ensure members of their continued employment and prevent any anxiety. The employer informed parties that the Change Management sessions are to ensue during September 2022. Outcome from such sessions will ultimately be tabled at the TRTT, which will form part of close-up for the Chamber. The impact on funding of Vote account will form part of these forthcoming discussions.

The employer reiterated that as of the date of this TRTT meeting, there is continued engagement with the National Treasury.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER