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FOR PSA MEMBERS: **NATIONAL PROSECUTING AUTHORITY (NPA)**

02-09-2022

DDPPs cost-of-living adjustment (COLA) dispute: Application for leave to appeal

Members will recall that the PSA declared a dispute on behalf of members who are appointed as Deputy Directors of Public Prosecutions (DDPPs). These members did not receive the same COLA (salary) increase as other legally qualified employees. Members will recall that the Labour Appeal Court heard the matter on 5 May 2022 in front of three judges. Judgement was reserved on the day and the Labour Appeal Court has now delivered judgement. The Labour Appeal Court has dismissed the PSA's application and the judges ruled that the NPA was correct to implement the SMS-salary increases for DDPPs. Members can obtain a copy of the judgement from PSA Provincial Offices.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER