

FOR PSA MEMBERS: **NATIONAL LIBRARY OF SOUTH AFRICA (NLSA)**

20-05-2022

Feedback: Joint Bargaining Forum (JBF) – 19 May 2022

2022/23-Financial year wage negotiations

Members will recall that during the Joint Bargaining Forum on 1 December 2021, the NLSA stated its readiness to start with wage negotiations for the financial year 2022/23. Labour was given until Friday, 10 December 2021 to submit consolidated demands for the financial year 2022/23 to allow the employer reasonable time to consult its principals. The PSA consulted its NLSA constituencies to get mandates and accordingly, the following demands were submitted:

- To reach a single-term agreement on salary increase
- An across-the-board salary increase of 8%
- Housing allowance increase from R1 400 to R1 900
- 1%-notch increase

The employer, during the Special Joint Forum meeting on 19 May 2022, reported that it received wage demands from labour and it can only offer an increase of 1.5%. Labour was unhappy with the employer's response as the 1.5%-increase offer is not detailed. The employer was ordered to take back its offer and revert with a reasonable and detailed offer, which highlights the breakdown of the 1.5% increase, and to address other conditions of service. The employer noted labour's request and committed to provide a proper response in the next meeting scheduled for 25 May 2022.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 safe and speedy recovery.

GENERAL MANAGER