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FOR PSA MEMBERS: **NATIONAL LIBRARY OF SOUTH AFRICA (NLSA)**

06-09-2022

Feedback: Special Bargaining Forum - 2 September 2022

Wage negotiations: 2022/23-financial year

Members were informed that the employer offered an increase of 1.5%. The employer reported that it received the allocated budget of R1 million to cover the wage increment for the current cycle. The R1 million represents the overall amount available to fund the 1.5% increase. It further reported that the 1.5% increase is on the employee total cost-to-company, which includes annual package, housing, retirement, and a 13th cheque. Labour noted the breakdown of the 1.5% increase but rejected the offer in that it was considered not reasonable and will not be sustainable owing to the current economic challenge.

After lengthy discussion, parties agreed to wait for the outcome of Public Service (PSCBC) wage negotiations so that these could be aligned to the National Library of South Africa's salary increment.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER