

Feedback: Departmental Bargaining Chamber – 8 September 2022

Employees Re-intergration from Civitas to DR AB Xuma

A task team consisting of two members from each trade union and the employer will be established to address the re-integration of employees. Terms of Reference to be drafted on or before 19 September 2022. The role of already existing Steering Committee which was also established to deal with re-integration will be assessed to avoid duplication of functions.

Bereavement and Hospitalisation Policy

The PSA requested an opportunity to consult with members before submitting inputs as a members meeting will be convened on 13 September 2022, where inputs will be submitted through the Chamber Secretariat on or before 15 September 2022.

Statutory Registration Fees Payment for Professional Councils

The employer reported that payments were made to the various Councils of Professional Bodies and there are 4 members who were deregistered by their Professional Bodies. The report was noted and labour requested an opportunity to confer with their members to establish the accuracy of the report. The employer could not provide the name nor the reason of the deregistration in line with *POPIA*. The report is to be discussed in the next DBC.

Draft Policy: Staff Transport to and from DR AB Xuma

The employer committed to draft a policy to regulate the provision of staff transport after labour requested the department to assist with obtaining a bus from Tshwane Bus Services. Labour will wait for the draft policy to provide their inputs.

New NDoH Departmental Proposed Structure

Unions met with their members to share the proposed structure which was presented by the employer and reported back that there are a lot of questions and uncertainties pertaining to the structure. Subsequently, it was agreed on the establishment task team with 6 members consisting of labour and employer parties. Terms of Reference will be drafted inclusive of the migration and placement principles. Parties are to submit the names of their representatives on or before 19 September 2022.

Members will be kept informed of the developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER