

FOR PSA MEMBERS: NATIONAL DEPARTMENT OF HEALTH (NDoH)

08-07-2022

Feedback: Departmental Bargaining Chamber Meeting

A meeting was held on 7 July 2022 where the following issues were discussed:

Reintegration of Employees from CIVITAS to DR AB Xuma Building

The employer reported that the launch was held on 5 July 2022 where the service provider appointed to assist with the staff reintegration was introduced to employees. A Steering Committee was established to monitor and support the work of the service provider in helping to reintegrate the employees back to work and sessions will be held for the next six months. Labour raised concerns about the parallel structure given that a decision was taken that a task team should be constituted which will be responsible to monitor the implementation and report back to chamber. Subsequently, it was resolved that a 3-person task team be established consisting of both unions and the employer hence the names will be submitted to the Secretariat. Terms of Reference will be finalised in the next five days.

Update on the New Organisational Structure at the National Department of Social Development (NDSD)

Members were informed that the NDSD proposed a new organisational structure last year where it was decided that a task team must be established to oversee the placement of employees. However, the employer stated that EXCO is awaited to finalise the structure before consultation can start. Labour is unhappy with lack of progress and demanded the removal of the item from the agenda and the employer will resubmit when ready.

Bereavement Policy

Labour requested the opportunity to finalise the consolidation of inputs before submission to the employer.

Payment of Annual Statutory Registration Fees for Professionals in line with PHSDSBC Resolution 3/2019

The employer circulated the report on 6 July 2022 which was not endorsed by labour due to the short notice. Furthermore, labour highlighted the inadequacy of the report as it did not include reasons for deregistration of some employees. The employer committed to address the problem and resubmit the report.

Draft Policy on Recruitment and Selection

Labour is still sourcing inputs from members and will submit in due course.

Transport Request for Staff Travelling to DR AB Xuma

Process of checking the possibility to create a bus route to the new building by Tshwane Bus Services is still being explored. The employer to report in the next meeting.

Industrial Action Report

The Secretariat reported that there was no report on any Industrial Action for the period under review as this is a standing item in the Chamber.

Caucuses before the Chamber by both the Employer and Labour

The Secretariat reported that they only received a report on the caucus which was convened by the employer and encouraged that labour endeavor to convene its caucus as required by the Council. Labor is committed to comply and improve in this regard.

Piloting of an Online Referral System for Disputes

The Secretariat reported that the Council is currently piloting the above system and encouraged parties to encourage their members to utilize this system as it is meant to create efficiencies and timeous resolution of the disputes.

The next DBC will be on the 8 September 2022.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER