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SERVICE EXCELLENCE

FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF HEALTH**

06-05-2022

Northern Cape Department of Health: Non-payment of notch increments - SMS members

The Department of Health in the Northern Cape has since 2017 failed to adhere to the Province's PMDS Policy, by refusing to recognise satisfactory performance by its qualifying Senior Manager Services members.

For the periods 2017/18, 2018/19 and 2019/20, all qualifying SMS members have not received their notch increments for each respective year. This has a negative implication for their salaries and pensions. It is also much to the detriment of hard-working members. The PSA remains concerned that this contributes to the diminishing morale in a difficult economic environment.

All members who are negatively affected by the non-payment of notch increments in terms of the PMDS Policy are encouraged to contact the PSA. Members are also informed that the matter cannot be tabled at the Public Health and Social Development Bargaining Chamber at provincial level since it only has jurisdiction over levels 1 to 12.

Any queries in this regard can be directed to Russle.bindeman@psa.co.za and victor.selabe@psaftss.co.za in writing or, alternatively, via cell phone to Russle: 082 883 7563 and Mr Selabe: 081 016 4948.

GENERAL MANAGER