

FOR PSA MEMBERS: **DEPARTMENT OF DEFENCE (DoD) - NORTHERN CAPE**

25-04-2022

What's happening in DoD - Northern Cape?

The closure of Commando Units in the Republic of South Africa in 2007 resulted in 734 members being supernumerary to the staff establishment of the DoD. The DoD must be commended for placing most of those employees in the SAPS and other Departments permanently.

There were five employees who were not appointed by different Departments but remained employees of the SANDF albeit being posted at schools. Three are in the Northern Cape, one in North West, and another in the Western Cape. The challenges that confronted members were, amongst others, no PMDS assessment done and non-receipt of pay slips. On 21 April 2022, the PSA and the DoD management attended to these challenges and the following consensus was reached:

- The employees will be placed under the management of the nearest army base to ensure that they are properly accounted for by the DoD.
- They will continue to be employed by the DoD until the Department can negotiate their placing in other Departments.

The PSA commends the DoD for accommodating the members with regards to their housing and other financial challenges and did not force them to take transfers to army bases.

A follow-up meeting will be organised to update the PSA and members in June 2022.

GENERAL MANAGER