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## Department of Agriculture, Rural Development, Land Reform, Environment and Nature Conservation: Mandating Processes in terms on merger

As members were previously made aware, the abovementioned departments merged as of 1 April 2021. The merger was as per PSCBC Resolution 1/2019, it gives effect to changes and the re-configuration of provincial departments as pronounced by the Premier. It also provides guidelines on transfers and placements of staff in a transparent, fair, and inclusive process that allows meaningful participation and consultation with stakeholders.

A few employees were declared in-excess to the establishment of the new Department, after the conclusion of the process by the Provincial Task Team. Therefore, a matching and placement exercise of the excess staff members has taken place. Currently, it is only the Personal Assistants and Secretaries that must be concluded as some of them want to remain at their existing workplaces, while others would prefer to be placed in other positions equal to their salaries within the Department or at other departments for growth purposes.

The Provincial Task Team have been afforded time until 15 March 2022 to conclude this process.

GENERAL MANAGER