

Victory to PSA members: Northern Cape

Department of Education

- The PSA represented a member as a second respondent in an unfair labour practice case relating to promotion. The member was promoted following a selection and recruitment process. However, another official of the Department who was not appointed challenged the appointment. The applicant to this case cited that the preferred remedy to the case should be that the PSA's member be demoted, and the filling of the position be re-done. Through representing the member as the second respondent to the case, the PSA succeeded in ensuring that the member kept his promotion.
- In another case, a PSA member was dismissed from work in a questionable finding and ruling by the Chairperson. The PSA challenged this via arbitration and the member was reinstated.

Department of Sports, Arts, and Culture

A PSA member was inexplicably removed from the Head of Department's office and given other functions than he normally performed. An unfair labour practice relating to demotion dispute was declared and at the conciliation hearing, a settlement agreement was reached. The member was reinstated to his position in the HOD's office.

Department of Correctional Services

A member was charged and eventually suspended for a period of three months without salary. The PSA challenged the matter and at arbitration the commissioner ruled that the member be compensated with R96 549.96 for being unfairly suspended. It was further revealed that the employer could not prove that the member had committed the alleged offenses for which he was suspended.

GENERAL MANAGER