

Victory for PSA members!

Department of Correctional Services (DCS)

A member at the DCS approached the PSA for assistance owing to misconduct charges on a history of repeated absenteeism and dereliction of duty, including poor or inadequate performance. These charges stemmed from 2020 but the member was only formally charged in 2022. The PSA representative at the hearing challenged the employer on deviation from the Disciplinary Code and Procedure in terms of the inordinate delay in finalising the disciplinary hearing. Owing to the delay and other deviations from the Disciplinary Code and Procedure, the presiding officer found the member not guilty on all four counts of misconduct proffered against the member.

South African Social Security Agency

A member who was formally charged was successfully represented in a possible dismissal case. The PSA representative challenged the charges levelled against the member, resulting in only a written warning being issued.

Office of the Chief Justice (OCJ) and Department of Justice and Constitutional Development

A member who had an OSD dispute at the OCJ obtained a favourable award of more than R1 million. After the PSA successfully argued for correction of the member's salary in terms of the OSD it was confirmed that the employer is busy implementing the award.

Members are assured of the PSA's continuous commitment to ensure that workers' rights are protected in the workplace.

GENERAL MANAGER