

FOR PSA MEMBERS: **NORTHERN CAPE**

15-08-2022

Update: Implementation of Directive 2016 – organisational design

PSA members will recall that the Northern Cape had embarked on an Organisational Design project from April 2021 to end March 2022, following the 2016 Directive to do so. This was also because some Departments functioned without approved functional structures since 2010. As the process is approaching the end, the Office of the Premier hosted a multi-lateral meeting to discuss progress by respective Departments. It was disappointing that until 3 August 2022, Provincial Departments registered only 8.3% of work that should have been completed. The following reports were made:

- Office of the Premier (OTP) – structure is approved.
- Department of Cooperative Governance, Human Settlements, and Traditional Affairs (CoGTA) - structure is not approved, the Department is still to consult with the MPSA.
- Department of Economic Development and Tourism (DEDaT) - structure is not approved, Department is reviewing it.
- Department of Education (DoE) - structure was reviewed in 2013, Department is busy with a new review process.
- Department of Health (DoH) - the structure is not approved.
- Department of Provincial Treasury (DPT) - the structure is not approved, Department is busy reviewing it.
- Department of Agriculture, Environmental Affairs, Rural Development, and Land Reform - merging of Departments of Agriculture and former DENC has been concluded.
- Department of Sports, Arts, and Culture (DSAC) - the structure is not approved, Department has been functioning with a structure that was approved in 2010.
- Roads and Public Works (R&PW) - the structure is not approved, new structure is under review.
- Department of Social Development (DSD) - no submission was made by the department.
- Department of Transport, Safety, and Liaison (DTSL) - the structure is not approved, Department obtained a concurrence.

Members will be informed of developments.

GENERAL MANAGER