



INFORMUS

SINCE 1920
all others
SERVICE EXCELLENCE

FOR PSA MEMBERS: **EASTERN CAPE- MTHATHA AREA**

15-02-2022

Victory for PSA members

Department of Education

The PSA referred and interpretation and application dispute for 15 PSA members for non-payment of night-shift and hostel-supervisory allowances in terms of PSCBC Resolutions 3/1999 and 1/2007, backdating from 2014 to 2019. The employer firstly was hesitant to acknowledge that employees qualify for such allowances until the PSA managed to prove that its members are eligible for the hostel-supervisory and night-shift allowances due to them. Subsequently, a settlement agreement was entered into and signed on 1 July 2021. The affected members confirmed that payment of R78 759 each was implemented on 8 February 2022.

In another matter, a member from the Department of Education was correctly placed on salary level 4 after the PSA declared a dispute of unfair discrimination on arbitrary grounds to the Commission for Conciliation, Mediation and Arbitration. At arbitration, a settlement agreement was entered into and signed on 15 December 2021 wherein it was agreed that the member will be paid R39 900 backpay from 1 November 2019. It was confirmed that the payment of was implemented on 8 February 2022.

Members are urged to continuously put their trust in the PSA and spread the news of the PSA's success. The PSA prioritises the rights and interests of members. Members can contact the PSA Provincial Office in Mthatha for assistance at gilbert.seakamela@psa.co.za or call (047) 501 2500.

GENERAL MANAGER