

FOR PSA MEMBERS: **MPUMALANGA PUBLIC HEALTH AND SOCIAL DEVELOPMENT  
SECTORAL BARGAINING COUNCIL (PHSDSBC)**

21-09-2022

## Update: Mpumalanga PHSDSBC Chamber meeting

The above meeting was held on 15 September 2022, and the following agenda items were discussed:

### Nurses' translation

When the employer presented the current status on nurses' translation, labour raised a concern about nurses who are still not translated and others who were omitted when the employer translated nurses in March 2022. A resolution taken was that labour should submit the list of outstanding nurses to be translated in rank before the next Chamber meeting. Members who were omitted in March 2022 are requested to submit their names to [sbongile.ngomane@psa.co.za](mailto:sbongile.ngomane@psa.co.za) or [nomfundo.mlangeni@psa.co.za](mailto:nomfundo.mlangeni@psa.co.za).

### Rationalisation: TB hospitals in Mpumalanga

The employer made a presentation on the *circular* that provides direction on how the movement of staff from TB hospitals to other institutions will unfold and a specimen of the form that will be used for the voluntary movement of staff was revealed. Labour accepted the circular and the employer advised that implementation will be with effect from 1 October 2022.

### Standardised shift work

The proposed standardised shift work by the employer was rejected by labour, citing several concerns. The Chamber resolved that a task team consisting of employer and two representatives of labour should be established so that labour could also present inputs on the proposed standardised shift work.

### Staff shortage

The employer presented its report on this standing item of the PHSDSBC Chamber. Labour appreciated the progress made by the employer in trying to address this issue. At the same time, the PSA raised a concern that the employer should reprioritise lower-category posts and critical posts in accordance with the needs of health facilities rather than to only advertise senior posts. The employer agreed to correct the issue.

### Correct placement: Telecom Operators

The employer confirmed receipt of the list of all affected employees and committed to giving a response in the next Chamber meeting, which will be held on 25 November 2022 in Witbank.

GENERAL MANAGER