

## Update: Department of Education meeting – 20 May 2022

The following issues were discussed with the Department on 20 May 2022:

### Skills development budget and skills levy

The Provincial Skills Development Committee (PSDC), comprising of representatives of the employer and labour, was established to coordinate training programmes for each financial year, endorsing and approving training programmes on the Workplace Skills Plan, and reporting.

### Training: Elementary General Workers

The employer confirmed that only 180 General Workers in the Department of Education were trained on plumbing, carpentry, and hospitality in terms of the skills development programmes. These General Workers are located at district offices, circuit offices, and schools. The workers have only received theoretical training on the respective programs with no practical training. As a result, qualifications may not be awarded because of the outstanding practicals. The Committee resolved that the practical training for the participants will be prioritised in the approved 2022/23-budget. The next meeting, during which this matter will be attended to, is planned for 27 May 2022.

### Compulsory Induction Program (CIP)

The CIP entitles employees' probation employment to be confirmed. The Department of Education still has 1 100 employees whose probation still needs to be confirmed after completing the induction programme. The employer made a commitment to resume the programme as soon as there is an approved and declared budget for the current financial year. This will be concluded by the discussion on the 1%-Skills Levy with the HOD to take place on 27 May 2022. This matter will also be discussed during the above-mentioned meeting, scheduled for 27 May 2022.

GENERAL MANAGER