



# INFORMUS

SINCE 1920  
SERVICE EXCELLENCE

FOR PSA MEMBERS: **MPUMALANGA**

02-12-2022

## Victory for PSA members in Mpumalanga

### Department of Social Development

A member lodged a grievance after the employer advertised a promotional post in Mpumalanga. The member met all requirements and applied for the post. He was shortlisted and interviewed. After the interviews, he was asked to submit his fingerprints for SAPS clearance. The member was one of the recommended candidates for the promotion. The employer then appointed a person who was not recommended in the vacant post. The PSA declared a dispute related to promotion. At arbitration, parties settled the dispute, and the member was offered a promotional post as of 1 November 2022. An appointment letter was issued to the member, and he started working in the post that he applied for in November 2022.

### Department of Justice and Constitutional Development

A member who is a Principal Court Interpreter (Level 8) applied for a promotional post of Cluster Manager: Court Interpreter (Level 9) and was not shortlisted even though she met all the requirements. The commissioner ordered the employer to pay the applicant R140 009.86 as monetary compensation. After realising that there was a mistake in the calculation of the amount, the PSA applied for a rescission. The commissioner then ordered the respondent to pay the member R168 118.50 as monetary compensation on or before 15 December 2022.

### Department of Employment and Labour

A member applied for a transfer from Supply Chain to the Human Resource Department and his transfer was approved by a person who is not the delegated authority. During arbitration, the employer offered a settlement agreement for another post in the Human Resource Development section. The member was satisfied with the settlement and was issued with an appointment letter to start in the new post on 1 November 2022.

Employees who would like to join PSA can contact Sylvia Watkins (082 880 8941) and Thandiwe Mziyako (060 962 8512).

GENERAL MANAGER