

FOR PSA MEMBERS: **MPUMALANGA**

11-04-2022

Victory for PSA members in Mpumalanga

Department of Home Affairs

The PSA assisted a member who had money deducted from his salary without his consent. The member had applied for leave by discussing the intention to take leave with the supervisor who approved same. When completing the leave forms, the supervisor omitted to sign and put remarks for recommendations. The Human Resources Unit subsequently captured the forms as leave without pay. The member completed a grievance form and a grievance meeting was held with the Department's Labour Relations section. The money, amounting to R3 000, was reversed to the member's account and the supervisor apologised for the omission.

Department of Health

The PSA assisted a member who was suspended for more than six months, pending a disciplinary enquiry. The PSA declared a dispute of unfair suspension and the arbitration award was in favour of the member, uplifting the suspension. The member subsequently reported for duty.

Department of Water and Sanitation

A member qualified in terms of rank progression for promotion to a higher position. Upon failure of the employer to promote her, a dispute was lodged and at arbitration, the employer agreed to settle the matter, resulting in the promotion of the member, backdated from 1 July 2021.

Technical and Vocational Education and Training (TVET)

An employee was dismissed for not disclosing his criminal record on the Z83-application for employment form. At arbitration, it was proven that he disclosed the criminal record at the time when being interviewed. The award was in favour of the member who was reinstated as from 1 April 2022.

GENERAL MANAGER