

## Special Departmental Bargaining Chamber (DBC) - 19 July 2022

### Victimisation of senior managers

The CEO was invited to respond in person to allegations levelled against him that he is purging and victimising senior managers through frivolous charges and disciplinary hearings. The CEO disputed these allegations but stated that the charges against all five senior managers were warranted. He further indicated that he is willing to engage face-to-face with all those managers who believe they are being victimised in a meeting facilitated by a neutral person in the presence of labour. The PSA noted the CEO's response and got solace that the CEO gave assurance that justice will prevail and that there will be no unfairness or arbitrariness in those disciplinary processes.

### Review of organisational structure

The PSA raised concerns about the structure that was presented by the employer in the previous DBC regarding the structure being bloated at the top and scant at the bottom, with little support staff. The CEO acknowledged the concerns raised by the PSA and indicated willingness to continue engaging labour on this matter. Parties agreed to have a task team meeting on 29 July 2022 to engage on the inputs submitted by labour.

GENERAL MANAGER