

## Departmental Bargaining Chamber

A Departmental Bargaining Chamber was held on 1 March 2022 and the following agenda items were discussed:

### **MISA's response to COVID-19**

The employer presented a written report indicating how it is managing COVID-19. The PSA noted the report with disappointment because the report was insubstantial, lacked finer details, and did not paint a complete picture, i.e., number of infections, number of recoveries, number of fatalities, and no plan or communication strategy to employees regarding the vaccination roll out. The employer committed to provide labour with an enhanced report by 4 March 2022. It was resolved that labour will engage the OHS Committee for any inputs or concerns after receiving the updated report.

### **MISA Organisational Development (Structure)**

The employer indicated that the process is still under way and that labour will be consulted after consultations with the Branch Heads are concluded. The PSA raised concerns that labour is not kept abreast, the project has no end date, the anxiety that this process has brought for employees, and the slow pace of this process. The employer acknowledged that the process is taking longer than anticipated and it was agreed that a bilateral meeting with labour will be held before the end of March for further engagements on this matter.

### **Compliance: OHS Act**

The employer presented a report on its efforts to comply with the *OHS Act*. An Occupational Health and Safety Committee has finally been established and is functional. The PSA noted the report but raised concerns that the employer is not addressing the issue at hand regarding safety of the building (Head Office). Furthermore, the PSA indicated that it will approach the Department of Employment and Labour for an inspection of the building because this matter has been dragging on without solution.

GENERAL MANAGER