

Feedback: Coordinating Chamber Meeting of PSCBC: Limpopo – Annual General Meeting

Members should note that the annual report of the PSCBC covers the areas of collective bargaining, dispute resolution, corporate services, human resources, communication and monitoring and evaluation. The province held four normal meetings with two special and one annual meeting for the period 1 April 2021 to March 2022.

Dilapidated buildings: Health hazard and safety risk

Members will recall that it was reported that the employer presented on conditions of immovable assets owned and leased buildings by the Department of Public Works. An assessment was conducted and about 33 buildings required immediate attention whereas 14 buildings required major maintenance. Several challenges were detected during the roll out, such as leaking toilets, building smelling, broken floors, leaking roofs, and more. The employer reported on existing buildings on its asset register as earmarked for maintenance and repairs. The PSA, however, noted that the list of ten schools, circuit offices, and magistrate buildings submitted did not appear on the report from the employer. The employer undertook to respond to the PSA in the next meeting.

Progress on restructuring

Progress will be reported on in the next meeting.

Electronic Document Delivery (EDD) system implementation for electronic delivery of salary advice and IRP5 in all 11 Provincial Departments

Progress will be reported on in the next meeting.

Consultation on amendments: Clause 3 of 2021 Human Resource Management and Development Policy manual

The employer presented the amendments to the said policy for consultation. The amendments aim to align bursaries given to so called “unemployed bursars” with those given to employees. Presently, employees who are given bursaries do not have the same benefits that unemployed bursars have, for example, they must pay for their own prescribed books, connectivity/data bundles, examination fees, meals, transport, and accommodation.

Members are urged to give inputs on or before 4 October **2022** to deidre.reynecke@psa.co.za or queen.seema@psa.co.za or contact the PSA Office on (015) 295 0500. A copy of the policy is available at PSA Offices.

GENERAL MANAGER