

## Feedback: Coordinating Chamber of PSCBC meeting Limpopo – 16 February 2022

### **Restructuring progress tracking**

Restructuring has been completed and the employer is currently placing employees in the new structure.

### **Abolishment: Treasury note 7**

The task team still needs to meet with Treasury representatives before going to other Provinces to benchmark. A detailed report will be presented within the next three months in the Chamber meeting.

### **Consistent application: Travelling kilometres (for both scheme B and subsidy cars) subsidised motor transport policy**

The task team reported that consultation is still to be done with Treasury and a detailed report will be made available in the next meeting.

### **Filling of vacant posts: Clause 8.2.3 of Resolution 1/2018**

Six departments are complying with the 10%-vacancy rate on Persal as at 31 December 2021. Departments that achieved the target are LEDET, Health, Office of the Premier, Treasury, Sports, Arts and Culture, and Transport/Community Safety. The total number of filled posts are 95 250 and vacant, funded posts are 18 121. Departments with a high vacancy rate are Agriculture and Rural Development, COGHSTA, Education, Public Works, Roads and Infrastructure, and Social Development. Labour requested the employer to present the recruitment plans in the next meeting.

### **Electronic Document Delivery (EDD) system implementation for electronic delivery of salary advices and IRP5 in all 11 Provincial Departments**

EDD has been successfully implemented in nine departments, except Health and Education. Education is to start implementation in March and Health in the new financial year.

### **Dilapidated buildings: Health hazard and safety risk**

The employer gave a written report on two departments, i.e., COGHSTA and Education, and verbally reported on other departments. The employer is to present the report in writing for other departments in the next meeting.

**Implementation: PSCBC Resolution 1/2019: Transfer of Early Childhood Development (ECD) function from Department of Social Development to Department of Basic Education**

It was reported that the transfer is complete for 80 posts approved for migration, including Social Work), Admin Clerk, ECD grant staff, Social Work Manager post and Assistant Director. Task team members are to attend the road show in all districts.

GENERAL MANAGER