

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC) - LIMPOPO**

29-08-2022

Feedback: Limpopo PHSDSBC Chamber Meeting - 25 August 2022

The following issues were discussed:

Implementation of PHSDSBC Resolution 1/2009: Occupation-Specification Dispensation (OSD) for Social Services Professionals and Occupations

It was previously reported that the employer anticipated finalising the process by the end of July 2022. It was reported that the employer has not yet finalised the process and progress will be reported in the next meeting. The PSA urged the employer to deal with the matter so that it can be finalised.

Performance of overtime: Department of Health

It was previously reported that some employees performed overtime duty in excess of 30% of their salaries whilst not being allowed to claim for overtime worked in excess of 30% and that a submission for approval was made to Treasury. The employer reported that it will report on progress in the next meeting.

Implementation of PHSDSBC Resolution 3/2019: Agreement on payment of annual statutory registration fees in respect of Health and Social Development Professionals

Members will recall that the agreement directs the employer to deduct registration fees from the above employees' salaries and that no employees will be held liable if the employer delays or fails to effect payment to the respective statutory body. It was reported that the employer paid annual registrations for some but not all employees and will provide feedback in the next meeting.

Monitoring of recommendations by PHSDSBC Task Team on Planned Patient Transport (PPT)

It was previously reported that a task team was established to investigate the transfer of driver employees from hospitals to Emergency Medical Services (EMS). It was reported that the task team completed the investigations and that a submission will be made to the Head of the Department with recommendations. Progress will be reported in the next meeting.

Members are reminded the PHSDSBC Chief Negotiator is Kate Mamabolo (082 880 2937 or kate.mamabolo@psa.co.za) or alternatively contact the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER