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SERVICE EXCELLENCE

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC) - LIMPOPO

22-06-2022

Feedback: Limpopo PHSDSBC Chamber meeting - 17 June 2022

The following issues were discussed:

Implementation of PHSDSBC Resolution 1/2009: Occupational-Specification Dispensation (OSD) for Social Services Professionals and Occupations

The employer reported that it is working on the implementation of the grade progression and anticipates finalising the process by the end of July 2022. Progress will be reported in the next meeting.

Performance of overtime: Department of Health

Members will recall that it was previously reported that some employees performed overtime in excess of 30% of their salaries whilst they are not allowed to claim for overtime worked in excess of 30% of their salaries. The issue was taken up with the employer and following engagement with the DPSC, a submission is being drafted to Treasury, requesting approval for payment of such overtime worked. It is expected that the process will be finalised by July 2022.

Bereavement Policy conversion into collective agreement: Social Development

Members will recall that the policy was adopted in 2018 and is due for review. An input was made that the policy should include provision for a vehicle allocation to the family on the day of the funeral. The employer will circulate the amended policy to labour and progress will be reported in the next meeting. The policy will eventually be sent to Council for ratification.

Implementation of PHSDSBC Resolution 3/2019: Agreement on payment of annual statutory registration fees in respect of Health and Social Development Professionals

It was reported that an induction was done on the said Resolution. It was further agreed that the employer should deduct registration fees of such employees from their salaries and that no employee will be held liable if the employer delays or fails to effect payments to the respective statutory body.

Proposed geographic service area (GSA) and service-delivery model (SDM): Health

Members should note that the matter will be discussed in the next Chamber meeting.

Members will be informed of developments.

GENERAL MANAGER