

Feedback: Limpopo GPSSBC Chamber meeting – 2 December 2022

GPSSBC Resolution 5/2014: Recognition of improved qualifications

It was reported that the employer is in various stages of paying qualifying employees, e.g., at Cooperative Governance, Human Settlements, and Traditional Affairs (COGHSTA) where an assessment has been done and 37 applications met the requirements and only six did not. The employer is to provide a detailed report if all other departments finalised payments.

Minimum requirements of undergraduate qualifications: NQF Level 7 – posts of Assistant and Deputy Director - Limpopo Provincial Treasury

Members will recall that the employer advertised posts of Assistant Directors and Deputy Directors with the minimum educational requirement of NQF Level 7 undergraduate qualification, whereas in other Departments the requirement is NQF Level 6. The PSA's contention was that members were prejudiced by the employer's inconsistency in educational requirements. It was reported that after an independent panel was appointed by the Director-General to investigate inconsistencies in the advertisement of ASD and DD posts in the province, it was found that there was merit in the PSA's submissions. It was subsequently resolved that the employer should regularise the inconsistency of advertisement of ASD and DD posts that are not determined through the coordination process at NQF level 6 in the province. Further, that a circular will be issued, suspending the recruitment process of levels 9 to 12 posts pending a Directive from the DPSA to regularise educational requirements.

Non-provision of uniform: Nature Reserves

The employer reported that it has secured sufficient funds to provide the uniform for field rangers by the end of the financial year. The process of procurement is almost completed, and the PSA is to monitor progress.

Job evaluation and access to Scheme B: Education Management Information System (EMIS)

The employer reported that it will deal with job evaluation once the organisational structure has been approved. Regarding the Scheme B vehicle subsidy, the employer appointed the adjudication committee

to evaluate and make recommendations for qualifying members. The PSA was not happy with the progress as the matter is dragging, and the employer is to report in the next meeting.

Employees who wish to join the PSA can contact Paulina Moloto (082 880 8957), Lawrence Muvhango (082 880 8995) or the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER