

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT

22-02-2022

Feedback: Meeting with Vhembe District Management

It was previously reported that the PSA met with management after being alerted regarding poor working conditions at Vhembe District Office and that the employer would engage the Department of Public Works (DPW) to attend to toilets.

The PSA met with management on 16 February 2022 and the employer reported that it engaged the DPW after failing to fix the toilets internally. DPW did an inspection on the ground and first floor. It was found that the designated toilet for disabled people at ground floor is not working, male toilets are not flushing properly, basins are not working and floor tiles are coming off. There was no water on the first floor and officials use buckets to get water to flush toilets. It was further found that the female toilet on the second floor is not flushing properly, the basin is not working and tiles need to be replaced. There is no water on the second floor. Currently, there is no formal report from DPW outlining the challenges after attempting to fix the toilets. The employer must hold a meeting with DPW on 25 February 2022 to establish the delay in fixing the toilets.

The PSA is concerned about the health and safety of members at Vhembe District Office as it is the responsibility of the employer to provide and maintain an environment that is safe and without risks to the health of employees as per section 8 of the *Occupational Health and Safety Act (OHS)*, Act 85 of 1993. The PSA will further engage the Department of Employment and Labour to ensure that the employer complies with health and safety standards as the health and safety of members remain a priority.

For further information or to join the PSA, contact the PSA shop stewards: Nkhensani Maluleke: Nkhensani.ny@gmail.com and /or Locan Sibiyi: Sibiyi.locs@gmail.com or the PSA Provincial Office on (015) 295 0500.

Members will be updated on developments.

GENERAL MANAGER