

FOR PSA MEMBERS: **LIMPOPO PROVINCIAL DEPARTMENTS**

22-03-2022

Victory for PSA members: Non compliance with OHS

Members will recall that it was previously reported that the PSA visited Tshilwavhusiku Magistrate Court, Lwamondo and Dzondzo Circuit, Giyani Cluster Circuits which include five circuits namely, Groot Letaba, Klein Letaba, Shamavunga, Nsami and Manobe. Following unsuccessful engagements with the the employer, the matter was escalated to the Department of Employment and Labour for inspecton of the institutions. Subsequently Tshilwavusiku was visited on 11 and 15 March 2022 whereas Giyani Cluster Circut and the Dondzo and Lwamondo Circuit were visited on 15 March 2022. The inspector issued a prohibition and contravention notice to Tshilwavhisuku, ten contravention notices and three prohibition notices to Giyani Cluster as well as a prohibition notice at the Dzondzo and Lwamondo Circuit which was closed with immediate effect. The non-compliance at Dzondo and Lwamondo Circuit was since reported in 2020 where the employer was issued with a contravention notice hence it was immediately closed as the employer failed to comply with the notice.

The safety of employees is a critical matter and may lead to unintended consequenes such as stress and loss of lives. Problems ranging from members allocated an unused toilet as a storeroom, dilapidated buildings, broken air conditioners, damaged roofs, cracks in the building, broken toilets, shortages of water, broken window panes and bees on the roof which pose a danger to members. The PSA is happy that the building which posed the most danger to members has finally been closed to ensure safety of employees.

Members are urged to continue reporting non-compliance with OHS to queen.seema@psa.co.za. Members who wish to join the PSA may contact Lawrance Muvhango on 082 880 8995 or Paulina Moloto on 082 8808957 or contact the PSA Provincial office at (015) 295 0500.

Members will be kept updated of developments.

GENERAL MANAGER