

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF EDUCATION

14-03-2022

## Non-compliance: *Occupational Health and Safety Act* - Giyani Cluster Circuit

The PSA was alerted of poor working conditions at Giyani Cluster Circuit, which includes five circuits namely, Groot Letaba, Klein Letaba, Shamavunga, Nsami, and Manombe. The PSA visited the premises and found a dilapidated building with a damaged paving floor peeling off, falling ceiling that poses danger to employees, toilets are not flushing, and employees must carry water with buckets as there is no running water, no lights in the exam section, fire extinguishers were last serviced in 1997, and electric plugs are not working. Moreover, the kitchen does not have water supply, an air conditioner installed in the main hall is not functional and window panes are broken.

Employees have to work under working conditions and the PSA thus wrote a letter to the employer regarding non-compliance with health and safety standards. The PSA further requested an intervention from the Department of Employment and Labour in terms of the *OHSA* to inspect the institutions as the PSA views this as contravention of clause 8 of the *OHSA*, which states that "every employer shall provide and maintain, as far as reasonably practicable, a working environment that is safe and without risk to the health of members". What is happening at Giyani Cluster is also contrary to Section 24 of the *Constitution of the Republic of South Africa*, which states that everyone has the right to an environment that is not harmful to their health or wellbeing.

Shop stewards and members are urged to continuously check compliance with health and safety standards. Where non-compliance is identified, this must be reported to the PSA Provincial Office at [queen.seema@psa.co.za](mailto:queen.seema@psa.co.za) or (015) 295 0500.

Members will be updated.

GENERAL MANAGER