



INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **LIMPOPO**

21-11-2022

Victory for PSA members in Limpopo

Department of Forestry, Fisheries, and the Environment

The member was assisted in a disciplinary hearing after receiving an allegation of misconduct for failure to report corrupt activities to the employer. In the disciplinary hearing, the member pleaded not guilty to the allegation. The chairperson also found the member not guilty of the alleged misconduct.

Department of Water and Sanitation

The PSA assisted a member who was subjected to a disciplinary hearing over allegations of an irregular appointment of a candidate during a recruitment and selection process. The member pleaded not guilty, and the chairperson found the member guilty and imposed a sanction of 3 months' suspension without a salary and a final written warning. The PSA further assisted the member with an appeal and subsequently, the sanction was reduced from three months suspension without a salary to a final written warning.

Department of Health

The PSA assisted two members employed by the Department of Health regarding their grade progression from Environmental Health Practitioner Grade 1 to Grade 2. The grievance was lodged in terms of the grievance procedure. The matter was resolved, and members were grade progressed from Grade 1 to Environmental Health Practitioner Grade 2 and back paid all the amount owed to them from the date of qualifying.

Employees who wish to join the PSA should contact Lawrence Muvhago at 082 880 8995 or Paulina Moloto at 082 880 8957 or contact the PSA Provincial office at (015) 295 0500.

GENERAL MANAGER